

Send applications to:

Email: HR@nicglobalms.com (WA)

Email: NIC.HR@nicglobalms.com (TN, OH)



NIC GLOBAL MANUFACTURING SOLUTIONS IS A DRUG FREE WORK PLACE. CONTINUED EMPLOYMENT IS SUBJECT TO PASSING RANDOM DRUG SCREENING TESTS. EQUAL OPPORTUNITY EMPLOYER.

Please fill out neatly and completely. Incomplete applications will not be processed.

Personal Information

Are you a former employee of 3-D Manufacturing, Northwest Manufacturing, Linton Industries, or NIC? Yes No

If yes, dates of employment: Today's Date:

Name: Last First MI Address City State Zip

Telephone Number: Alternate Telephone Number:

Job/Position applied for: When can you start work?

Starting Pay Requested:

Type of employment desired: full time part time regular temporary

Shift desired: day nights weekends

Employees are prohibited from working for companies in direct competition with NIC Global Manufacturing Solutions If you currently have a second job, please list below the name of the employer, your position and work schedule:

Table with 3 columns: Employer, Job Title, Work Schedule. Includes questions about age, legal right to work, and military service.

Education History (Enter School Name/City, State)

High School(s) Attended: School/City/State Did you graduate? yes no GPA:

Completed GED: yes no Date: City/State:

Vocational or Technical Training Schools: School/City/State Certificates Earned:

College Attended: Did you graduate? yes no Degree Earned:

Highest Math Class Completed: Basic Math Algebra I Algebra II Geometry Trigonometry Calculus

If you are taking classes at this time, identify the school and classes you are taking:

Table with 2 columns: School, Class Title

Referred to NIC Global Manufacturing Solutions by:

Newspaper Ad Internet Ad Company employee Employment Security Office Other:

Employment History

1. Employer: _____ City: _____ Telephone Number: (____) _____

Job or Position Title: _____ Employed from: _____ to: _____

Job Duties: _____

Supervisor's Name: _____ Ending base pay or hourly rate: _____

Reason for leaving: _____

2. Employer: _____ City: _____ Telephone Number: (____) _____

Job or Position Title: _____ Employed from: _____ to: _____

Job Duties: _____

Supervisor's Name: _____ Ending base pay or hourly rate: _____

Reason for leaving: _____

3. Employer: _____ City: _____ Telephone Number: (____) _____

Job or Position Title: _____ Employed from: _____ to: _____

Job Duties: _____

Supervisor's Name: _____ Ending base pay or hourly rate: _____

Reason for leaving: _____

4. Employer: _____ City: _____ Telephone Number: (____) _____

Job or Position Title: _____ Employed from: _____ to: _____

Job Duties: _____

Supervisor's Name: _____ Ending base pay or hourly rate: _____

Reason for leaving: _____

5. Employer: _____ City: _____ Telephone Number: (____) _____

Job or Position Title: _____ Employed from: _____ to: _____

Job Duties: _____

Supervisor's Name: _____ Ending base pay or hourly rate: _____

Reason for leaving: _____

If you have additional experience that would help to qualify you for a position with NIC, please describe below: (i.e. list specific types of machines operated, additional training/education/certifications, etc.)

Safety and Security

Within the last 7 years have you been convicted or pled no contest to any criminal offense? yes no
(Conviction of such a crime will not necessarily bar you from employment with the company.)

If yes, please describe: _____

NIC Global Manufacturing Solutions. is a Drug Free company. Applicants under final consideration for employment and given a conditional offer of employment will be tested for illegal drug use. Employment offers will be withdrawn for applicants who test positive.

In addition to pre-employment, we test at random, for cause and post-accident for substance abuse. Reporting to work under any influence of alcohol or drugs, or manufacturing, distributing, processing, consuming or selling of any intoxicants or controlled substances on Company premises is prohibited and grounds for immediate termination.

Applicant Initials: _____

I certify that the information given by me to NIC Global Manufacturing Solutions is true and complete to the best of my knowledge. I understand that, if I am employed, discovery that I gave false or misleading information may result in immediate termination.

I further certify that I am not engaged in any outside activity or business that could be considered in conflict with National Industrial Concepts' interest or those of its customers, nor will I become engaged in such activity or business, if employed.

I authorize NIC to solicit information regarding my character, general reputation, credit, previous employment and similar background information, and to contact any and all references I have given on my application or attached documents. I hereby release all parties and persons connected with any such requests for information from all claims, liabilities and damages for any reason arising out of the furnishing of such information.

In consideration of my employment, I agree that my employment and compensation can be terminated with or without cause, and with or without notice at any time, at the option of either NIC or myself.

If employed, I agree, that if the Company advances any paid leave before it has been accrued, or advances or loans any money during the course of my employment, or if I lose, damage or fail to return any company property, the Company is authorized to deduct from my wages sufficient funds to repay such loans, advances or to replace its property.

Signature: _____
Applicant

Date: _____

THANK YOU FOR YOUR APPLICATION
NIC Global Manufacturing Solutions is an Equal Opportunity Employer

For Company Use Only:

Company Location: _____

Interviewed by: _____

Date of Interview: _____

Employee #: _____ Hire Date: _____ Job Title: _____

Pay Rate: _____ Dept #: _____ Supervisor: _____

Drug test date: _____ Orientation date: _____